

MUNICIPALITY OF THE DISTRICT OF YARMOUTH

BABY/FAMILY FRIENDLY POLICY

B-032-17

Effective Date:

Feb 22, 2017

Part 1

MODY acknowledges that under the Nova Scotia Human Rights Act women have the right to breastfeed any place in public. MODY supports breastfeeding mothers to breastfeed within Municipal facilities and will provide the conditions (time, space and support) necessary to facilitate breastfeeding by both the public and employees.

Part 2 Definitions

- 2.1 Breastfeeding – includes pumping or expressing milk, as well as nursing directly from the breast.
- 2.2 Employee - any individual hired by MODY
- 2.3 MODY – Municipality of the District of Yarmouth
- 2.4 Municipal facilities – refers to the Administration building at 932 Highway 1, Hebron, as well as all other facilities owned by the Municipality.

Part 3 Employees


- 3.1 MODY promotes and supports breastfeeding and the expression of breast milk by employees who are breastfeeding when they return to work.
- 3.2 Staff of MODY shall work with breastfeeding employees to determine mutually agreeable hours of work, assignments and breaks, which support breastfeeding practices and are compatible with other policies, where possible.

Part 4 Public

- 4.1 MODY promotes and supports breastfeeding and the expression of breast milk by the public who are breastfeeding when they are visitors to Municipal facilities.
- 4.2 Staff of MODY shall upon request provide assistance to visitors who wish to breastfeed their baby by providing a location comfortable to both baby and mother, where space is available.
- 4.3 Pursuant to the NS Human Rights Act, staff will not ask a mother to leave the premises, cover up, or suggest using a restroom to breastfeed an infant.

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Chief Administrative Officer's Annotation for Official Policy Book	
Date of Notice to Council members of Intent to Consider (7 days Min)	February 9, 2017
Date of Passage of current Policy	February 22, 2017
I certify that this Baby/Family Friendly Policy B-032-17 was adopted by Council as indicated above.	
 _____ Chief Administrative Officer	<u>Feb. 27, 2017</u> Date

Date last reviewed: February 22, 2017

Date last amended: February 22, 2017

Date last reviewed by the By-Law and Policy Review Committee: February 8, 2017